



## **Policy document**

### **Policy Document for the Persons with disability/Divyangjans.**

#### **1. Introduction: -**

The Persons with Disabilities Act 1995 indicates that disabled persons should have access to education at all levels. The University Grants Commission (UGC) is committed to support the persons with disability studying in colleges of the country to offer special education, with financial assistance and to provide special education programmes as well as infrastructure to differently-abled persons. The infrastructure needs to be designed in a manner to enable them to easily access to classrooms, laboratories, toilets, etc.

The College recognizes the importance of providing reasonable assistance in its policies and practices when necessary for students with disabilities to use and enjoy college hours without any adversities. Students with disabilities are provided & facilities with hygienic & best learning resources. The teachers & staff are motivated to help disabled students with the objective of education for all.

#### **2. Objectives: -**

The objectives of the policy are as follows: -

1. To encourage teachers to preparation programmes in the field of special education.
2. To provide equal educational opportunities to disabled persons in higher education institutions.
3. To create awareness among the staff and students about the specific educational needs of persons with disabilities.
4. To ensure adequate facilities to provide access to disabled persons.
5. To provide appropriate financial assistance to disabled students to increase their sustainability in higher education.
6. To implement all existing and future legislation and policies pertain to higher education of persons with disabilities.

#### **3. Facilities to be provided: -**

##### **A. Time-Table of Class Rooms:**

The number of disabled persons studying in the institute will be identified well in time before designing the time table of classes and locomotive/needy disabled students will be facilitated by arranging their section of classes on ground floor only.





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**B. Ramp Facilities:**

Ramp facilities will be ensured for Divyangjans for easy access to their respective class-room.

**C. Wheel Chair Facility:** The College has the facility of Wheel Chair for Divyangjans to make its services more convenient and accessible.

**D. Disabled friendly washrooms/ Rest rooms: -**

Proper and adequate sanitation and other facilities will be ensured for Divyangjans i.e. Rest Room and separate and disabled-friendly washroom etc.

**E. Scribe for Examination:** If required scribe for examination, the same is provided only after written application and with prior approval of the university as per rule.

**F. Financial Assistance: -**

Financial assistance to the Divyangjans is provided as per the rule of GOI and State Govt. of Haryana. Any special case may also be facilitated by the recommendation of college council out of student aid fund.

**4. Constitution of Grievance Redressal Cell: -**

The Divyangjans Grievance Redressal Cell is constituted to look out and settle the special matter/grievance of the Divyangjans. This committee will entertain all the matters related to divyangjans and empowered to take corrective actions for the solution of grievance.

**5. Confidentiality and Information Release: -**

The College is committed to ensuring that students' disability information is maintained as confidential as is required or permitted by law. The College's notification process informs faculty as to what accommodations are necessary to meet students' disability-related needs. In most instances, the College will not inform faculty members as to the nature of students' disorders unless it is necessary for providing appropriate facility or to protect the health and safety of students. Students may obtain a copy of their disability documentation if they wish to share their documentation with others.

  
Principal  
GCW-Hisar