



Institutional Development Plan

GCW Hisar

Institute Details						
College Name	Category	Location	Establishment Year	Affiliated University	Statutory Body	Year & Nature of Affiliation
GCW Hisar (Govt)	Girls	Urban	2003	Guru Jambheshwar University of Science and Technology, Hisar - Haryana (India)	Higher Education Department Haryana	2017

Vision and Mission	
A. Describe the institution's vision for its future - the institution's expectations for its future self, embodying where the institution wants to be.	
The vision of the college is to empower and enable, young women, by inculcating knowledge, self-assurance and progress. The college firmly believes to mainstream the marginalized and weaker sections by ensuring liberty, justice, and equity in society.	
B. Describe the overall mission and purpose of the institution	
The mission of the college is to steer education not only to lead to the pragmatic goal of employability but also to sensitize and orient its students to the service of the community, in the quest for a better life for society and the world. The college remains strongly committed to addressing issues of gender in all their complexity and preparing young women to : 1. Promote respect for human rights. 2. Cultivate humility, civility, and humanity. 3. Develop critical thinkers and concerned citizens. 4. Enhance access and inclusiveness in quality education. 5. Build personally, fulfilling lives, radiating, integrity and strength of character. 6. Meet with confidence the challenges, they will encounter in their lives. 7. Flourish in a different culture, Milieus in an increasingly, interconnected world.	

Principal Details			
Principal Name	Mobile No	Email Id	Fax No
Dr. Satbir Singh Sanga	9416674748	govt.gchisar@gmail.com	

Nodal Officer Details					
Coordinator	Associate Coordinator	Academic Activities	Civil Works	Financial Aspects	Equity Assurance Plan
Name : DR. VIJENDER SINGH BENIWAL Mobile No : 8901113028 Email Id : vijay.beni76@gmail.com	Name : MS. POONAM DEVI Mobile No : 8307445105 Email Id : soni.poonam109@gmail.com		0		

Academic Information						
Academic Session	Program Level	Program Title	Duration	Course Starting Year	Total Seats	Total Students
2024-25	UG	BA	3	2003	400	359
2024-25	UG	B.COM	3	2003	240	111



2024-25	UG	B.Sc in Physical Science	3	2014	160	49
2024-25	UG	B.Sc in Life Science	3	2014	60	31
2024-25	UG	BA with Major in Geography	3	2016	40	18
2024-25	PG	M.A. English	2	2018	60	48
2024-25	PG	M.Com	2	2021	60	33

NAAC UGC Autonomy				
Academic Year	AQAR Submission Date	UGC Autonomy Granted	Order No	Order Dated
2024-25	1/1/2025 12:00:00 AM	No		

Faculty Status																
Faculty Rank	No. of Sanctioned Regular Posts	Present Status: No. in Position by Highest Qualification												Total No. of Regular Faculty in Position	Total Vacancies	Total No. of Temporary Faculty
		Doctoral Degree				Master's Degree				Bachelor Degree						
		Sci/Arts/ Com Discipline		Other Discipline		Sci/Arts/ Com Discipline		Other Discipline		Sci/Arts/ Com Discipline		Other Discipline				
		R	T	R	T	R	T	R	T	R	T	R	T			
Professor		3	0	0	0	0	0	0	0	0	0	0	0	3	0	0
Associate Professor		2	0	0	0	4	0	0	0	0	0	0	0	6	0	0
Assistant Professor		9	7	0	0	11	11	0	0	0	0	0	0	20	0	18



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UG Examination Results											
(a) Examination results for [Previous Academic Year] (Under-Graduate Courses)											
		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1 st Year	Appeared	0	0	0	0	0	0	0	0	0	0
	1 st Division	0	0	0	0	0	0	0	0	0	0
	2 nd Division	0	0	0	0	0	0	0	0	0	0
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	0	0	0	0	0	0	0	0	0
2 nd Year	Appeared	0	130	0	132	0	14	0	173	0	449
	1 st Division	0	35	0	40	0	6	0	79	0	160
	2 nd Division	0	20	0	23	0	2	0	31	0	76
	3 rd / Pass	0	1	0	6	0	0	0	2	0	9
	% Failed	0	74	0	63	0	6	0	61	0	204
3 rd Year	Appeared	0	142	0	192	0	0	0	255	0	589
	1 st Division	0	32	0	60	0	0	0	103	0	195
	2 nd Division	0	30	0	36	0	0	0	51	0	117
	3 rd / Pass	0	4	0	4	0	0	0	4	0	12
	% Failed	0	76	0	92	0	0	0	97	0	265

PG Examination Results											
(b) Examination results for [Previous Academic Year] (Post-Graduate Courses)											
		SC		OBC		Other Reserved Categories		General		Total	
		M	F	M	F	M	F	M	F	M	F
1 st Year	Appeared	0	16	0	15	0	2	0	28	0	61
	1 st Division	0	3	0	4	0	0	0	8	0	15
	2 nd Division	0	1	0	3	0	1	0	3	0	8
	3 rd / Pass	0	2	0	0	0	0	0	0	0	2
	% Failed	0	10	0	8	0	1	0	17	0	36
2 nd Year	Appeared	0	14	0	28	0	5	0	32	0	79
	1 st Division	0	3	0	13	0	0	0	20	0	36
	2 nd Division	0	1	0	3	0	1	0	2	0	7
	3 rd / Pass	0	0	0	0	0	0	0	0	0	0
	% Failed	0	10	0	12	0	0	0	10	0	36

Student Enrollment							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	568	484	591	81	80		1804
No. of Female Students	568	484	591	81	80		1804
No. of SC Students	77	137	147	4	14		379



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No. of OBC Students	78	147	190	10	27		452
No. of students in Physically Disabled category	0	0	0	0	0		0
No. of students in other reserved category	0	0	0	0	0		0

Student Dropout							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
Total students	129	0	0	22	0		151
No. of Female Students	129	0	0	22	0		151
No. of SC Students	7	0	0	1	0		8
No. of OBC Students	17	0	0	3	0		20
No. of students in Physically Disabled category	0	0	0	0	0		0
No. of students in other reserved category	6	0	0	1	0		7

Fellowship/Scholarship/Fee Subsidy							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students receiving govt. fellowships and other resources in general category	15	14	12	3	0	0	44
No. of Female Students receiving govt. fellowships and other resources	34	30	21	8	0	0	93
No. of SC Students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of OBC Students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of Physically Disabled students receiving govt. fellowships and other resources	0	0	0	0	0	0	0
No. of students in other reserved category receiving govt. fellowships and other resources	0	0	0	0	0	0	0

Education Loan							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students availing educational loans in general category	0	0	0	0	0	0	0
No. of Female Students availing educational loans	0	0	0	0	0	0	0
No. of SC Students availing educational loans	0	0	0	0	0	0	0
No. of OBC Students availing educational loans	0	0	0	0	0	0	0
No. of students availing educational loans in Physically Disabled category	0	0	0	0	0	0	0



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No. of students availing educational loans in other Reserved Category	0	0	0	0	0	0	0
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Other Activities							
Student Details	UG (1st Year)	UG (2nd Year)	UG (3rd Year)	PG (1st Year)	PG (2nd Year)	Diploma / Certificate	Total
No. of Students enrolled in NSS	127	44	45	0	0	0	216
No. of Students enrolled in NCC	0	0	0	0	0	0	0
How many female students of the institution participate in a self-defence programme offered by the college?	50	26	24	0	0	0	100
No. of students participated in programmes:							
a) Swachha Bharat Abhiyan	0	80	20	0	0	0	100
b) Blood Donation	12	10	7	1	0	0	30
c) Organ Donation	0	0	0	0	0	0	0
d) Any Other, Please Specify	0	0	0	0	0	0	0

Campus Placement			
Academic Session	UG Percentage	PG Percentage	Dip Percentage
2024-25	0.00	0.00	0.00

Facilities Laboratory							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D	Total
1.	Does the institute have a computer laboratory?	No	Yes	No	No	No	
a)	If yes, specify the no. of computers		87				87
2.	Does the institute have practical laboratories for each class of UG and PG courses?	No	Yes	No	No	No	
a)	If yes, specify Total no of students capacity of the lab		340				340
b)	If yes, specify Total no of students enrolled		340				340
3.	Do the laboratories have sufficient equipment available for students?	No	No	No	No	No	

Facilities Library							
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D	Total
1.	Is the library system Computerized?	No	Yes	Yes	No	No	
2.	Total number of text books and reference books available in library for students	0	12022	400	0	0	12422
3.	Total number of reference books available in library for students	0	205	45			250
4.	Total number of e-books available in library for students	0	0	0	0	0	0
5.	Total number of journals and e-journals available in library for students	0	1000	5001	0	0	6001



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6.	Total number of audio books, CD & Videos available in library for students	0	0	0	0	0	0
7.	a) Is the library accessible to differently-abled students?	No	No	No	No	No	
	b) If yes, describe the facilities provided						

Hostel Details for Girls						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	90	0	0	0
4.	Present Students Strength	0	68	1	0	0
5.	No. of SC students in hostel	0	30	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	0	Yes	Yes	No	No
7.	Hostel accommodation fees per month	0	600	600	0	0
8.	Hostel mess fees per month	0	2550	2550	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	College Admin	College Admin	NA	NA
10.	Are the hostels accessible to differently abled students?	N	N	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Hostel Details for Boys						
Sr.No.	Parameters	Diploma / Certificate	UG	PG	M.Phil	Ph.D
1.	Does the College/Institute have Student Hostel?	N	N	N	N	N
2.	If Yes, Number of Hostels	0	0	0	0	0
3.	Intake Capacity	0	0	0	0	0
4.	Present Students Strength	0	0	0	0	0
5.	No. of SC students in hostel	0	0	0	0	0
6.	Facilities (Common room, Food, Games & Sports, Reading room etc.)	NA	NA	NA	NA	NA
7.	Hostel accommodation fees per month	0	0	0	0	0
8.	Hostel mess fees per month	0	0	0	0	0
9.	Mess management (fully by students / fully by college admin / both)	NA	NA	NA	NA	NA
10.	Are the hostels accessible to differently abled students?	N	N	N	N	N
11.	If Yes, No. of differently abled students in hostel	0	0	0	0	0

Research Projects Details						
Research Project (Since 2016)	Funding Agency	Amount	Completed (Since 2016)	Ongoing	Sanctioned	Submitted
No. of Major Research Initiatives	0	0	0	0	0	0



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No. of Minor Research Initiatives	0	0	0	0	0	0
Any Other, specify NA	0	0	0	0	0	0

Patents Details			
Details	National	International	Commercial
Number of patents obtained since 2016	0	0	0
Number of patents filed since 2016	0	0	0

Incubation Center Details		
Is any Incubation Center	No. of Incubation Center	No. of Start Ups between 2016-2021
N	0	9

Workshops/Seminars/Conferences Organised (Since 2016)				
Type	Level	Funding Agency	Amount	Time Period
Workshop	National	NAAC	30000	One Day (28/02/2023)
Seminar	National	Department of Higher Education Haryana	50000	One Day (09/12/2022)

Teacher's Participation in Seminars/Conferences				
Type of Participation	International	National	State	University
Only Attended	36	87	5	31
Chaired Sessions	0	1	0	0
Presented Paper	56	114	10	22
Total	92	202	15	53

Research Publications (Since 2016)				
Details on Research Publications	Scopus Indexed	Web of Science	UGC Care List	Others
Research Papers	10		10	21
Books	0	0	0	23
Chapter in Edited Book	0	0	0	1
Conference Proceedings	0	0	0	2
Any Other, specify				

Consultancy (Since 2016)				
Organisation/Agency	No. of consultancy	Revenue generated	Completed	Ongoing
Central Govt.	0	0	0	0
State Govt.	0	0	0	0
Industry	0	0	0	0
Any Other, specify				



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Research Programs (Since 2016)

Ph.D Awarded from the Institution	Ph.D Students Enrolled	Research scholars receiving fellowship	Self-sponsored research scholars	Teachers recognised as guides	Teachers acquired Ph.D	Teachers acquired M.Phil
0	0	0	0	1	0	0

Sports Details

No. of students in sports quota	No. of students in sports scholarship	No. of students participated	No. of students awarded	No. of students in Annual Sports Meet
0	3	International Level : 0 National Level : 17 State Level : 3 University Level : 25	International Level : 0 National Level : 1 State Level : 2 University Level : 1	50
0	0	International Level : 0 National Level : 0 State Level : 5 University Level : 9	International Level : 0 National Level : 0 State Level : 3 University Level : 3	412
0	0	International Level : 0 National Level : 0 State Level : 3 University Level : 8	International Level : 0 National Level : 0 State Level : 2 University Level : 2	126

Culture Details

No. of Students participated in Sports, Games and other events	No. of Students awarded in Sports, Games and other events
International Level : 0 National Level : 0 State Level : 0 University Level : 35	International Level : 0 National Level : 0 State Level : 0 University Level : 5
International Level : 0 National Level : 0 State Level : 0 University Level : 21	International Level : 0 National Level : 0 State Level : 0 University Level : 4

Total Income

Sr.No.	Category/Head	
1.	Grants received from UGC	0
2.	Grants received from Distance Education Council	0
3.	Grants received from Other Central Govt. Departments	0
4.	Grants received from state government	134918268
5.	Grants received from local bodies	0
6.	Donation	0
7.	Tuition fees	41580
8.	Development fees	798400
9.	Other fees	7105954
10.	Interests	909728
11.	Sale of Application forms	12500



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12.	Other Funds	0
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Total Expenditure		
Sr.No.	Category/Head	
1.	Salary, Allowances and Retirement benefits	115613832
2.	Buildings (Construction and Maintenance)	0
3.	Library and Laboratories	71683
4.	Scholarships	0
5.	Grants to College	914098
6.	Research & Development	0
7.	Sports	39953
8.	Other Expenses	10370531
9.	Accounts (Audit) Status, whether audited? (Yes/No)	No

Curriculum Excellence Details		
Learning outcome of Exam Result	Learning outcome of Employment	Student's Progression Rate
Above 75% : 514 51% - 75% : 1162 Pass and upto 50% : 149 Failed % : 108	Students employed after completion of course : 0 Students progressing to Higher Studies : 15	15

Students Applied Per Seat For Each Programme				
Academic Year	Program Name	No. Of Application Received	Seats	Ratio
2024-25	BA	2035	400	5.08
2024-25	BA with Major in Geography	144	40	3.6
2024-25	B.Com	490	240	2.04
2024-25	Bachelor of Science in Life Sciences	430	40	10.75
2024-25	Bachelor of Science in Physical Sciences	499	160	3.11
2024-25	Master of Arts - English	212	60	3.53
2024-25	Master of Commerce	141	60	2.35

Pedagogical Excellence		
Sr.No.	Question	Answer
1.	Teaching- learning systems currently followed in the institution?	a) IT Enabled Learning b) Traditional Method c) Experiential Method d) Team Problem Solving e) Practical Orientation NA
2.	Pedagogical tools used for teaching students	a) Presentation b) Demonstration c) Field Study d) Survey



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		e) Role Play NA
3.	Innovative teaching practices adopted in the institute	a) PT_AOText b) Conferencing NA
4.	Does the institute conduct regular industry-academia interface?	N
4(a)	If yes, Mention the number during 2020-21	0
5.	Does the institute have the practice of collecting feedback from students?	Y
6.	Does the institute implement the suggestions from student's feedback for improving pedagogy?	Y

Academic Administration

Sr.No.	Question	Answer
1.	Does the institute prepare an academic calendar for the year	N
2.	Which of the systems does the institute follow?	a) Monitoring System b) Proctorial System c) Tutorial System d) Counseling System
3.	Whether detailed lesson plans are given to students?	Y
3(a)	If yes, Is the lesson plan followed strictly?	Y
4.	Does the institute follow a monitoring system for completing courses within a set timeframe?	Y
5.	Type of attendance management system followed by the institute	Monthly
6.	Does the institute use any type of feedback system for appraising the performance of faculty members?	Y
7.	Is the rating communicated to teachers for improvement?	N

Infrastructural Development & Maintenance

Sr.No.	Question	Answer
1.	Is sufficient land available for the expansion of the institute's campus ?	Yes
1(a)	If yes, is there own land available?	Yes
2.	Are men and women hostels adequate as per demand?	Yes
2(a)	If yes, is there own land available?	Yes
3.	Are men and women toilet blocks adequate as per demand?	Yes
3(a)	If yes, is adequate space available?	Yes
4	What type of modernisation/renovation works are needed for existing infrastructure? (Select more than one)	Laboratories Hostels Networking Smart classrooms



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5.	Are the laboratory equipment, relevant to growth of different specializations, available in the institution?	Yes
6.	Type of infrastructural development work required for non-academic area for the institution (Select more than one)	Parks Residence Sports Complex Gym Dispensaries Toilets Cycle Stand Girls' Common Room
7.	Is infrastructural development work needed in the institute for making it accessible for differently-abled students?	Yes

Collaboration / Partnering with Knowledge and Skills Hub

Sr.No.	Question	Answer
1.	Does the institution have institutional/departmental collaborations with others?	Y
2.	Does the institution have a Faculty Exchange Programme (National & International)?	N
3.	Does the institution have a Student Exchange Programme (National & International)?	N

Effective Institutional Governance

Sr.No.	Question	Answer
1.	Does the institute have a duly constituted governance body?	N
1(a)	If yes, has it been approved?	N
1(b)	How frequently the Governing body meets?	As and when required
2.	E-governance initiatives implemented	
2(a)	Has the institution implemented MIS?	Y
2(b)	Has the institution implemented ERP?	Y
3.	How is record keeping and data management done in the institute?	Online
4.	What type of library management system is there in the institute?	Offline
5.	Does the institute have its own active website?	Y
5(a)	If yes, mention web address	www.gcwhisar.ac.in

Stakeholders Involvement

Sr.No.	Question	Answer
1.	Which stakeholders are involved in any mechanism of participatory management in academic, administrative and financial affairs?	Teachers Parents Alumni Students



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Manpower Management

Sr.No.	Question	Answer
1.	Does the institute have adequate and skilled manpower (both teaching and non teaching)?	Y
2.	Does the institute have a grievance redressal mechanism for teachers and staff?	Y
3.	What type of staff engagement practices (academic, behavioural & organisational) are followed in the institute?	Regular Time-Bound Promotion

Legal Compliances

Sr.No.	Question	Answer
1.	Which of these cells are there in the Institute?	Legal Cell Sexual Harassment Cell Anti-Ragging Cell Disciplinary Committee Women Cell

Research & Development

Sr.No.	Question	Answer
1.	Have the institute identified the thrust areas for research work in the institutes?	N
1(a)	If yes, Please mention the areas	
2.	What type of facilities and incentives are provided to faculty members to manage the research work after getting the funding?	NA
3.	Has the institute worked on a student research project?	N

Social Outreach Programmes

Sr.No.	Question	Answer
1.	Is the Institute involved in any social outreach activities?	Y
2.	Does the institute organise any community/peripheral development programme?	Y
3.	Are the Students given training on self-defence, Yoga & Meditation to augment their physical and mental fitness?	Y

Monitoring & Evaluation

Sr.No.	Question	Answer
1.	Does the present administration, academic and financial system need monitoring and development for flawless implementation?	N
2.	Does the institute have an IQAC cell?	Y
3.	How often do IQAC meetings take place?	Quarterly
4.	Which of the following audits does the institute conduct	Academic Audit Administrative Audit



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Employment		
Sr.No.	Question	Answer
1.	Which industry employs the most college graduates from your institute?	Banking
2.	Which industry is preferred by the most college graduates from your institute?	Banking
3.	Does the college train students on interview skills like CV preparation, Group discussion, Soft skill etc.?	Y

Supporting Students from Disadvantaged Backgrounds		
Sr.No.	Question	Answer
1.	What academic programs are female students actively pursuing?	B.A., B.A.(Geog Hons), B.Com., B.Sc.(Physical Science), B.Sc.(Life Science), M.A.(Eng), M.Com.
2.	What academic programs are Scheduled Caste/Tribe students actively pursuing?	B.A., B.A.(Geog Hons), B.Com., B.Sc.(Physical Science), B.Sc.(Life Science), M.A.(Eng), M.Com.
3.	What academic programs are differently-abled students pursuing?	B.A., B.A.(Geog Hons), B.Com., B.Sc.(Physical Science), B.Sc.(Life Science), M.A.(Eng), M.Com.

Strategic Goals	
<input type="checkbox"/> To promote holistic development of students <input type="checkbox"/> To act in partnership with the community over the generation, dissemination and application of knowledge. <input type="checkbox"/> To attract and retain diverse and talented students <input type="checkbox"/> To craft, establish and sustain the futuristic infrastructure <input type="checkbox"/> To create a collaborative environment for free exchange of ideas to flourish creativity, research, and entrepreneurship	

Governance Quality Index						
Target	Faculty Positions Vacant	Non-teaching to Teaching staff	UG Programs	PG Programs	Doctoral Programs	Delay in Faculty's Monthly Salary
At Present	37	70	5	2	0	0



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Academic Excellence Index							
Target	Exam conduction & declaration of results	Plagiarism Check	NAAC	Teacher Student Ratio	% Details	No.of foreign collaborations	Subscripti on to INFLIBNE T
At Present	3	N	2	0	% of Visiting Professors : 0 Students passing with 60% or more marks : 40 Students receiving awards at National & International Level : 0 Expenditure on Library,cyber library & Lab : 1 Faculty under pedagogical Training : 10 Faculty involved in further education : 20 Dropout rate : 7	0	Y

Equity Initiative Index					
Target	SC Students %	ST Students %	Female Students %	Existence of CASH	Existence of Social Protection Cell
At Present	25	0	100	Y	Y

Research And Innovation Index				
Target	Pre-faculty Publication	H Index of scholars	Doctoral degrees awarded per academic Staff	% Details
At Present	0	0	0	Staff involved as principal researcher : 0 Research projects fully or more than 50% funded by external agencies,industries : 0 Petents granted : 0 Faculty receiving national/international awards : 0 Income of the institute through research : 0 Doctoral degrees in total number of degrees awarded : 0 Expenditure on research & related Facilities : 0 Income generated from non grant Sources : 0

Student Facilities						
Target	Professional Development Programs	Placement Cell	Infrastructure Maintenance & Addition	Hostel Beds for Female Students	Hostel Beds for Male Students	Student Feedback Surveys
At Present	0	Y	100	90	0	4



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Infrastructure & Others				
Target	Income generated from Training Courses	Income generated from Consultancy Services	Computers-Students Ratio	Internet Connectivity
At Present	0	0	1	Y

Institutional Project Budget		
Sr.No.	Activities	Project Life Allocation